

ANNUAL REPORT

2025-2026



Child & Community Resources
**Ressources pour l'Enfance
et la Communauté**

PEOPLE

OPPORTUNITIES

STRONGER COMMUNITIES



2025-2026

A year of Connection & Change

Together, we made a meaningful difference for children, families and communities across Northeastern Ontario.



NEW LEADERSHIP

Welcomed our new Chief Executive Officer



EXPLORE EARLY ON

Launched a new promotional video and 360° virtual tours



STRENGTHENED OUR SYSTEMS

Continued to enhance our operations and supports



INVESTED IN OUR PEOPLE

Supported learning, well-being and professional growth



OUR PARTNERS

Deepened collaboration across our communities



LOOKING AHEAD

Began the process of developing our next Strategic Plan

Message from the Board Chair & Chief Executive Officer

This past year marked an important chapter in the history of Child & Community Resources. It was a year of transition, reflection, and renewal as we honoured the contributions of longstanding leaders while laying the foundation for the future.

One of the most significant milestones of the year was the retirement of our former Executive Director and Director of Services. Their dedication, leadership, and commitment to children and families across Northern Ontario helped shape CCR into the organization it is today, and we are deeply grateful for the legacy they leave behind.

Last fall, the Board of Directors and staff welcomed Megan Dumais as Chief Executive Officer. The following months were focused on learning the organization, listening to staff, strengthening relationships with community partners across the North, building a new Senior Leadership Team, and clarifying priorities for the future. These efforts reinforced the value of collaboration in ensuring children and families can access quality services and supports close to home.

This was also a year of renewal for our Board of Directors as we welcomed five new Board members who will help support CCR's continued success and long-term sustainability. We also achieved an important milestone with the introduction of HOOPP for all employees, reflecting our commitment to investing in the people who make our purpose possible.

It is with tremendous pride and gratitude that we recognize our leadership team and staff for their unwavering dedication to children and families. Through programs such as EarlyON Child and Family Centres, Inclusion Support Programs, and Entry to School, they continue to deliver high-quality, responsive, and inclusive services that make a meaningful difference. We also extend our heartfelt thanks to parents, caregivers, families, and community partners whose trust and collaboration are at the heart of everything we do.

As we look ahead, CCR remains committed to being a strong advocate for children and families across Northern Ontario. We will continue working to improve access to early intervention and autism services while advancing research partnerships that strengthen evidence-informed practice and improve outcomes for northern families.

The year ahead will bring the development of a new strategic plan. While much has changed, our purpose remains constant. For more than 30 years, CCR has been committed to helping children and families thrive. Building on that strong legacy and inspired by the possibilities ahead, we look forward to shaping the next chapter of CCR together.

With appreciation,



Kevin Cooper
Board Chair



Meagan Dumais
Chief Executive Officer

Meet Our Board of Directors



Welcoming new perspectives, experiences and leadership to guide CCR into its next chapter.



Kevin Cooper
Board Chair



Dhwani Bhatia
Board Vice-Chair



Kourtney Laino
Director



Janet Cimino
Director



Vance McPherson
Director



Martin Lamothe
Director



Suchita Bali
Director



Himanshu Kimothi
Director

OUR SERVICE PROVIDERS

Stronger Together



Our work is strengthened by the organizations and service providers who collaborate with us to support children, youth and families across Northern Ontario.

Together, these partnerships help extend the reach of services, connect families with the supports they need, and respond to the unique needs of communities across the North. By working collaboratively, we continue to build a stronger, more connected system of support for children, youth and families.

SERVING THE NORTH REGION

School Support Program

Sudbury Manitoulin

- Conseil scolaire catholique Nouvelon
- Conseil scolaire du Grand Nord
- Rainbow District School Board
- Sudbury Catholic District School Board

Kenora/Rainy River

- FIREFLY and Local School Boards

Algoma

- THRIVE Child Development Centre & Local School Boards

Thunder Bay

- George Jeffrey Children's Centre and Local School Boards

Diagnostic Hub Providers

- Children's Centre Thunder Bay
- Dilico Anishinabek Family Care
- FIREFLY
- HANDS The Family Network
- Cochrane Temiskaming Children's Treatment Centre
- Mushkegowuk Health Governance and Authority
- One Kids Place
- THRIVE Child Development Centre
- Health Sciences North Neo Kids
- George Jeffrey Children's Centre

Caregiver Mediated Early Years Service - Ontario Autism Program

- THRIVE Child Development Centre
- FIREFLY
- George Jeffrey Children's Centre
- ABA Northern Services & Training Inc.
- One Kids Place

Foundation Family Services - Ontario Autism Program

- ABA Northern Services & Training Inc.
- Behaviour Analysis North
- Breakthrough Speech & Language Therapy
- Bright Spot Therapy Service Ltd.
- Creative Therapy Autism Centre
- Ignite Behaviour Consulting Inc.
- Mariani and Associates
- FIREFLY
- Northern Outreach & Clinical Services Inc.
- Roots & Wings Psychology
- Superior Life Skills
- George Jeffrey Children's Centre
- THRIVE Child Development Centre
- MNDFL Collective
- Flourish Behavioural Health & Education

SERVING SUDBURY MANITOULIN

Autism Clinical Services - ISNC

- Health Sciences North Neo Kids

Youth In Transition

- Children's Community Network

EarlyON

- Delivered at multiple locations throughout the city in collaboration with multiple Early Years providers

Respite Services

- Children's Community Network

Entry to School - Ontario Autism Program

- Delivered throughout Sudbury Manitoulin District in collaboration with Local School Boards

Early Learning & Child Care Services

- Better Beginnings Better Futures
- Le Carrefour Francophone
- Sudbury Christian Academy
- Discovery Early Learning and Care
- Jubilee Heritage Family Resources
- Larch Street Kids Child Care Centre
- Laurentian Child & Family Centre
- Magic Triangle Magique
- Maple Tree Preschool
- Minnow Lake Nursery School
- Montessori School of Sudbury
- Our Children Our Future
- Garderie Touche-À-Tout
- Walden Day Care Centre
- YMCA of Northeastern Ontario, Child, Youth & Family Development

PROGRAMS OVERVIEW



CCR's diverse programs and services are at the heart of how we support children, youth, families and communities across Northern Ontario. We work to connect people with meaningful supports, strengthen opportunities for participation and inclusion, and respond to the unique needs of those we serve.

Together with our staff, service providers, community partners and Board of Directors, we remain committed to delivering responsive, high-quality services that make a meaningful difference in the lives of children, youth and families.

EarlyON

More ways for families to connect, learn and grow

Over the past year, EarlyON expanded access to responsive, high-quality early years programs, creating more opportunities for children, parents and caregivers to connect, learn and participate across the community.

From September to June, monthly evening and Saturday programs gave families greater flexibility to participate at times that worked for them. During the summer, additional outreach locations further extended EarlyON's reach, creating more opportunities for outdoor learning and community-based experiences. Across all sites, the team now delivers more than 100 direct hours of programming weekly, demonstrating a continued focus on making EarlyON services accessible and responsive to families.

Supports for parents and caregivers were also enhanced throughout the year. Monthly developmental screening opportunities and Early Childhood Consultations were reintroduced, giving families regular opportunities to discuss their child's development, identify potential concerns and connect with guidance and supports.

Family feedback and community partnerships continued to shape program delivery, helping ensure services remained relevant and responsive to the needs of children and families.

The team also invested in professional learning focused on attachment and early trauma, outdoor learning and evidence-informed early years practice.

Together, these achievements reflect a year of greater access, enhanced family supports and continued investment in meaningful, high-quality early learning experiences for children and caregivers.

Entry to School

Supporting confident and successful transitions to school

Throughout 2025–2026, the Entry to School (ETS) program continued to strengthen responsive, high-quality services that prepare children and families for a successful transition to school.

Recognizing the need for a space that could better support program delivery, planning for a new ETS location began in February 2026. The team undertook an extensive search to identify a more functional environment that would better support children and families, while enhancing opportunities for collaboration, supervision and effective service delivery. This work laid the foundation for the program's next phase of growth.

ETS continued to offer two cohorts during the year, with morning and afternoon group options providing families with greater flexibility and access to programming. Through individualized and developmentally appropriate supports, the program helped children build skills and confidence as they prepared to enter school, while actively involving families throughout the transition.

Family feedback demonstrated the positive impact of the program. In the March 2026 cohort survey, 100% of the 18 respondents provided positive ratings across all 10 family satisfaction measures, including overall program satisfaction, family involvement, support for the transition to school and the development of children's school-readiness skills. Building on these strong results, the ETS team remains focused on strengthening partnerships and delivering responsive programming that supports successful school transitions and meaningful outcomes for children and families.

Inclusion Support Program (ISP):

Strengthening inclusive environments where every child can belong

Throughout 2025–2026, the Inclusion Support Program (ISP) strengthened partnerships with Early Learning and Child Care programs across Greater Sudbury, supporting inclusive environments where every child can participate, belong and thrive.

Working alongside educators, supervisors, Community Pedagogical Consultants and community partners, the team provided consultation, coaching and responsive support to strengthen inclusive practices within early learning and child care settings.

Professional learning focused on Trauma and Attachment Theory, helping educators deepen their understanding of children's experiences and strengthen relationship-based practices. ISP also championed CanChild's F-Words for Child Development framework, promoting strengths-based, family-centred approaches that support children's abilities, participation and meaningful inclusion.

Together, these efforts strengthened educator capacity and supported high-quality, inclusive experiences for children and families across Greater Sudbury.

Corporate Services

Modernizing systems to support a strong and sustainable organization

Corporate Services focused on strengthening the systems and infrastructure that support CCR's programs, staff and service providers.

A key priority was the implementation of a new cloud-based accounting system to modernize financial processes and strengthen the organization's financial management capacity. This significant initiative included extensive planning, system configuration, data preparation and collaboration across the organization to ensure the new system reflected CCR's current needs while supporting future growth.

Alongside this work, Corporate Services continued to strengthen organizational practices across finance, human resources, technology, communications and records management, while providing the day-to-day operational support needed across CCR.

Together, these efforts are helping build a more efficient, connected and sustainable organization, with strong systems in place to support high-quality programs and services for children, youth and families.

Strategic Direction

Maintaining momentum through a period of transition

As CCR entered a period of leadership transition with the arrival of a new Chief Executive Officer, the Board of Directors approved a pause in the development of a new multi-year strategic plan. This provided an opportunity for new leadership to gain a deeper understanding of the organization, its programs, partnerships and evolving priorities before establishing CCR's next long-term strategic direction.

While the formal strategic planning process was paused, strategic work continued. The new CEO, together with the Senior Leadership Team, developed a set of key strategic pillars to guide organizational priorities and maintain momentum throughout the transition period.

These pillars provided a focused framework for decision-making and organizational development, ensuring CCR continued to move forward while laying the foundation for its next strategic plan.

This intentional approach allowed CCR to navigate leadership transition while remaining focused on organizational strength, sustainability and continued impact for the children, youth and families we serve.

Program Stats:

EARLY ON CHILD & FAMILY CENTRES, (JAN 1 TO DEC 31, 2025)

Count of Programs: 

2,486

Total Number of Visits: 

20,963

(APR 1, 2025 TO MAR 31, 2026)

SCHOOL SUPPORT PROGRAM
Number of Unique Children Served

862

DIAGNOSTIC HUB PROVIDERS
Number of Assessments Completed

468

YOUTH IN TRANSITION
Number of Unique Children Served

13

CAREGIVER MEDIATED EARLY YEARS SERVICE
Number of Unique Children Served

24

FOUNDATIONAL FAMILY SERVICES

Number of Unique Children Served

311

ENTRY TO SCHOOL PROGRAM
Number of Unique Children Served

46

Total Units of Service

610

EARLY LEARNING & CHILD CARE SERVICES
(JAN 1 TO DEC 31, 2025)
Number of Unique Children Served

2,989

RESPITE SERVICES
ASD Out of Home Respite

# OF CHILDREN	# OF HOURS
86	7,550

Note: ‘Unique Children Served’ defined as the number of non-duplicated, unique clients who received service in the fiscal year.

FINANCIALS

STATEMENT OF FINANCIAL POSITION

March 31, 2026 with comparative information for 2025

ASSETS	2026	2025
Current Assets:		
Cash	\$5,952,890	\$5,890,246
Accounts Receivable	72,185	102,593
Prepaid expenses	93,248	159,640
	6,118,323	6,152,479
Capital Assets	498,165	506,587
Other Assets	24,298	10,968
	\$ 6,640,786	\$6,670,034
LIABILITIES, CONTRIBUTIONS AND NET ASSETS:	2026	2025
Current Liabilities:		
Accounts payable and accrued liabilities	\$936,862	\$820,648
Due to the Ministry of Children, Community and Social Services	4,614,742	4,614,742
	\$5,551,604	\$5,435,390
Deferred contributions	73,209	151,051
Deferred capital contributions	92	115
	\$5,624,905	\$5,586,556
Net Assets:		
Invested in capital assets	498,073	506,472
Unrestricted	517,808	577,006
	\$1,015,881	\$1,083,478
	\$6,640,786	\$6,670,034

STATEMENT OF OPERATIONS

March 31, 2026, with comparative information for 2025

REVENUES	2026	2025
Ministry of Children, Community and Social Services	\$5,916,260	\$5,965,887
City of Greater Sudbury	3,257,881	3,729,705
Community Projects	18,447	36,953
Interest and other income	146,675	271,799
Amortization of deferred contributions	23	29
	\$9,339,286	\$10,004,373

EXPENSES	2026	2025
Ontario Autism Program	3,709,700	3,712,154
City of Greater Sudbury	3,174,898	3,672,367
School Support Program/ASD	156,680	-
Respite Services		156,379
Clinical Services - Time Limited	1,754,879	1,739,714
Other Programs	335,939	310,977
Autism Clinical Services	274,787	274,787
	\$9,406,883	\$9,866,378
Excess of revenue over expenses	\$(67,597)	\$137,995

A full set of Financial Statements and accompanying notes are available upon request.

Looking Ahead with Gratitude

As we close this year, we are filled with gratitude for the individuals, families, staff, service providers, partners, funders and Board members who make our work possible. Your commitment, collaboration and belief in our vision and purpose continue to drive positive change for children, youth and families across Northern Ontario.

Together, we have strengthened our foundation, advanced our priorities and created meaningful opportunities for the future. We remain focused on building a more inclusive, connected and resilient community, and we look forward to the year ahead with optimism and a continued commitment to the people and communities we serve.

Thank You



Child & Community Resources

**Ressources pour l'Enfance
et la Communauté**

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